Statistics and Intelligence, who died whil$_e$ in servic$_e$ in 1982, 1983 and 1984 (upto June) are S/Shri L. C. Arora, Deputy Director and Om Prakash Luhera, L.D.C, (expired in 1983) and Smt. Sushila Arora (expired in 1984). The son of late Shri L. C. Arora ha^ requested for appointment on compassionate grounds to a Group 'B' post. As the Government instructions provide for appointment on compassionate grounds only to a Group 'C' or Group 'D' post, his request could not be granted. A lady who has applied for appointment stating that she is wife of late Shri Om Prakash Luhera has not been given appointment, as the question whether she is legally wedded to Shri Luhera has not been finally settled. No son, daughter or near relative of Shrimati Sushila Arora has sought for an appointment on compassionate grounds so far.

(c) and (d) Do not arise.

Employees participating in Management

2467. DR. BAPU KALDATE: Will the Minister of FINANCE be pleased to state;

(a) whether it is a fact that his Ministry has implemented the resolution of the Labour Ministry on the scheme for employees' participation in management in the Central Government Undertakings in the pharmaceutical industry;

(b) if so, what are the details of the steps taken to implement this resolution in the various undertakings under his Ministry;

(c) whether it is also a fact that the Smith Stanistreet Workers' Union Federation has been demanding representation on the Board of Directors; and

(d) if so, what are the reasons for refusing the representation?

THE MINISTER OF STATE IN THE MINISTRY OF FINANCE (SHRI S. M. KRISHNA); (a) and (b) The Resolution regarding the scheme for employees' participation in management as notified by the Department of Labour *vid$_e$* their Resolution dated 30-12-1983 provides Ior a time bound programme for implementation of the scheme within one year. The Resolution also provides for setting up of a tripartite machinery in the Department of Labour to monitor the implementation of the scheme and also to review its working from time to time for which neeessary action is being taken by the Department of Labour as well as by the respective Departments/Ministries. As regards its implementation i$_n$ the Central Government Undertakings in the pharmaceutical industry, the Indian Drugs and Pharmar uticals Ltd. has reported that the scheme has been implemented in their Rishikesh and Hyderabad plants. Action is on for implementation of the scheme in other plants of Indian Drugs and Pharmaceuticals Ltd. as well as in other public sector drug undertaiknngs, namely, Hindustan Antibiotics Ltd., Bengal Chemicals and Pharmaceuticals Ltd. and Smith Stanistreet Pharmaceuticals Ltd.

(c) and (d) The Government have not received any demand from Smith Stanistreet Pharmaceuticals Ltd. Workers' Union Federation for representation on the Board of Directors.

Implementation of Welfare measures by various Departments . . .

2468. DR. BAPU KALDATE: WiH the Minister of FINANCE be pleased to state:

(a) whether his Ministry has made any assessment regarding the implementation of their various resolutions by the Departments of the Central Government, Public Undertakings, Public Sector units in respect of workers participation in management and other welfare measures;

(b) whether it has been brought to the notice of his Ministry that these Departments and Public Sector orga-

nisations and institutions have been refraining from implementing these resolutions and measures; and

(c) if so, what concrete steps have been taken by his Ministry to get these implemented?

THE MINISTER OF STATE IN THE MINISTRY OF FINANCE (SHRI S. M. KRISHNA): (a) to (c) The Scheme on Employees' Participation in Management which was notified by the Government vide its Resolution dated 30th December, 1983 provides for setting up of a Tripartite Machinery in the Department of Labour to monitor the implementation of the Scheme and also to review its working from time to time. The Scheme also provides that a time bound programme for implementation of the Scheme within one year will be drawn up by the administrative Ministries/Departments concerned. With a view to ensuring expeditious implementation of the Scheme, meetings have been held with some of the Central Public Sector Undertakings, the representatives of the trade unions . **and** the administrative Ministries/ Departments.

As regard other facilities, in reap sot o? housing, the prescribed percentage of housing satisfaction varies from 40 p*r cent in the case of projects within ten miles of a town having a population of one million and above to 55 per cent in the case of projects located near medium size cities and 70 per cent in difficult and remote locate ons. The public enterprises are aho so planning their townships as to provide civic amenities like dispensaries end hospitals, recreational facilities like community centres and playgrounds etc.

Payment of Pension through Banks, in Rural Areas

2469. SHRIMATI RATAN KUMARI: Will the Minister of FINANCE be pleased to state:

(a) whether it is a fact that retire J Central Government employees drawing pension through nationalised bankg, situated in rural areas like Fatehpur (Kangra, H.P.) have not been paid the commuted value of pension and arrears of ad hoc relief since 1981;

(b) whether it is also a fact that some pensioners have not so far been paid the arrears on account of the adoption of liberalised pension formula to pre-31-3-79 pensioners;

(c) whether Government have received any representations from the aggrieved pensioners; and

(d) if so, what action has been taken by Government against the concerned banks for delaying the payment to the pensioners?

THE MINISTER OF STATE IN THE MINISTRY OF FINANCE (SHRI S. M. KRISHNA): (a) to (d) Commuted value of pension is paid to a pensioner who opts for it immediately after the Competent Authority sanctions such commutation. Arrears of ad hoc relief are paid after issue of Government orders sanctioning such payment. Appropriate action is taken by the Government if any delay in such payment by any pension disbursing authority including branches of nationalised banks situated in rural areas are brought to Government's notice. Government had issued orders in October, 1983 for the payment of arrears to the pensioners who retired before 31-3-1979 in accordance with the judgement of the Supreme Court. According to these orders, pension of those who opt for their pension with reference to service records would be (revised by the Accounts Officers and the pension of those who opt for the ad hoc formula would be revised by the pension disbursing authority. Payment of arrears to those who opt for revision with reference to service records naturally involves some delay. In respect of others payment of arrears is expedited as soon as the option and relevant particulars are received by the pension disbursing authority. Representations have been received from a number of pensioners